



Proceeding of the meeting

Date: 12-08-2025 Time: 12 PM Venue: Conference Hall

A meeting of the Internal Complaint Committee (ICC) of U.M.K. College was held on the above mentioned date and time under the chairmanship of Mrs. Rekha Bhagawati, the Presiding officer of the Committee.

Members Present in the Meeting

Sl. No.	Name	Designation	Phone No.	Signature
1	Rekha Bhagawati, Guest Faculty	Presiding officer	6001056709	<i>Rbhasli</i>
2	Dr. Mitali konwar Asst. Professor	Convener	7002379729	<i>Dr. Mitali Konwar</i>
3	Dr. Beauti Gogoi Asst. Professor	Member	8637829962	<i>Dr. Beauti Gogoi</i>
4	Dullabh Borah Asst. Professor	Member	7086230982	<i>Dullabh Borah</i>
5	Sikha Bhuyan PGT (JCAHSS)	External Member	8638993490	<i>Sikha Bhuyan</i>

1. The President took the chair and welcomed all members present.

2. The objectives of the meeting were explained to the members.

3. The Internal Complaint Committee (ICC) of U.M.K. College reviewed its activities during the academic session 2025–26 in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

4. The members discussed measures for the prevention of sexual harassment and the promotion of a safe, respectful, and gender-sensitive environment within the college.

5. The committee noted with satisfaction that the college maintained a peaceful and respectful atmosphere throughout the academic session 2025–26.

The Meeting takes the **Resolutions** as under:

After detailed deliberation, the committee unanimously resolved to undertake the following activities during the academic session 2025-26-

1. To organize awareness programmes on women's safety and legal rights.

2. To conduct orientation programmes for newly admitted students regarding the college's Anti-Sexual Harassment Policy.

3. To observe International Women's Day with appropriate programmes and activities.

4. To provide counselling and guidance to students on gender sensitivity, equality, and respectful behaviour.

5. To display the contact details of the Internal Complaint Committee (ICC) along with grievance redressal guidelines on the college notice board for easy access and awareness.

The committee reaffirmed its commitment to promoting gender justice, dignity, equality, and safety for all members of the institution and resolved to continue its efforts towards maintaining a secure and inclusive campus environment.

Rbhasli
12/8/25

[Signature]
12/8/2025