



GENDER AUDIT REPORT, 2024-25

U.M.K. College, Majuli, Assam

A gender audit is necessary in colleges to assess whether the institution provides equal opportunities, rights, and participation to all genders. It helps in identifying gender gaps, discrimination, bias, or challenges faced by students and staff within the campus environment. The audit helps the institution create a safe, respectful, and supportive atmosphere where everyone can participate freely without fear of discrimination or harassment.

The Gender Audit Committee of U.M.K. College has been conducted gender audit to assess the status of gender equality and inclusiveness within the institution. The audit aims to evaluate the opinions of the participants towards gender equality in the institution, as well as to examine the safety, security and overall campus environment. The findings of the audit will help the college identify existing strengths and areas for improvement in promoting gender sensitivity.

A structured questionnaire is used in the study and a five-point rating scale “Strongly Agree, Agree, Neutral, Disagree and Strongly Disagree” and yes/no questions are used to assess the attitudes of all stakeholders. 220 numbers of female students and 74 numbers of male students participated in this study.

Gender Audit Committee:

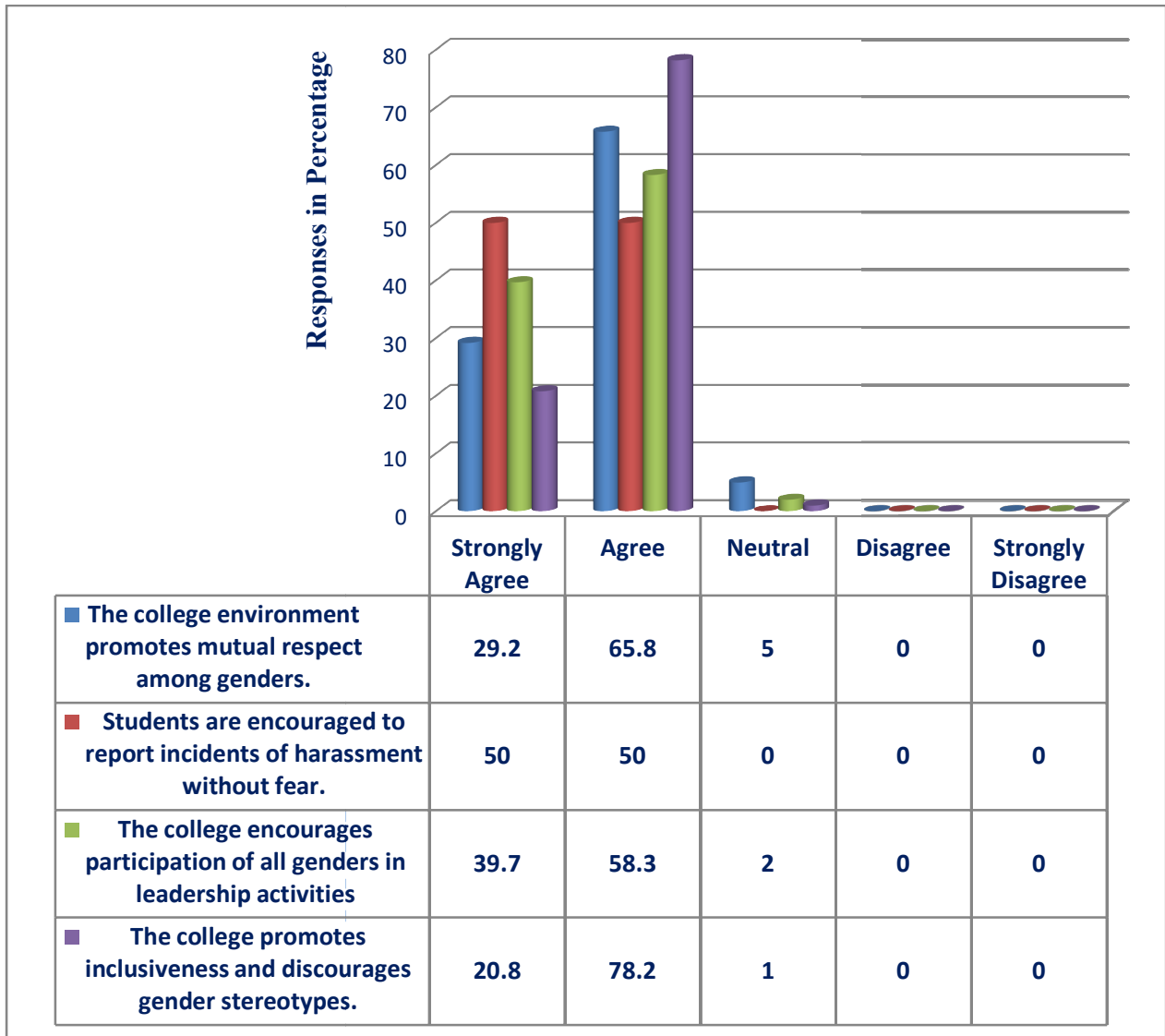
Chairperson: Dr. Mitali Konwar.

Members:

1. Dr. Beauti Gogoi.
2. Ms Priyabee Swargiary.
3. Mr. Dimbajyoti Boruah




CHART 1: Students’ responses I
(Total Respondents: 294)



The above chart presents students’ responses regarding gender equality and inclusiveness in the college environment. A total of 294 students participated in the survey. The overall responses are highly positive, as almost all students selected either “Strongly Agree” or “Agree” while no respondents choose “Disagree” or “Strongly Disagree.”

For the statement “The college environment promotes mutual respect among genders”, 29.2% students strongly agreed and 65.8% agreed, while only 5% remained neutral. This



indicates that the college maintains a respectful and harmonious atmosphere among students of different genders.

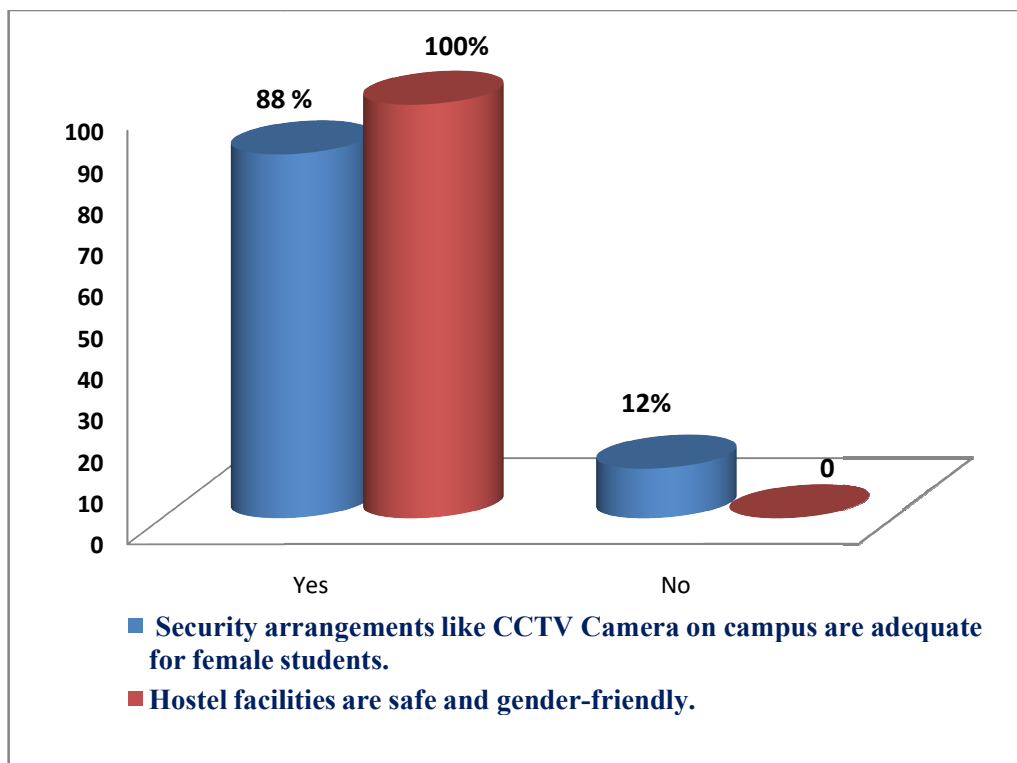
Regarding the statement “Students are encouraged to report incidents of harassment without fear”, an equal response of 50% strongly agrees and 50% agree was recorded, with no neutral or negative responses. This reflects students’ confidence in the college’s support system and grievance redressal mechanisms.

For the statement “The College encourages participation of all genders in leadership activities”, 39.7% students strongly agreed and 58.3% agreed, while only 2% remained neutral. This shows that the institution provides equal opportunities for leadership and participation to all students.

Similarly, for the statement “The college promotes inclusiveness and discourages gender stereotypes”, 20.8% strongly agreed and a significant 78.2% agreed, with only 1% neutral responses. This demonstrates that the college actively promotes equality, inclusiveness and gender sensitivity on the campus.



Chart 2: Students' Responses II
(Total Respondents: 294)



The chart 2 presents students' responses regarding safety and gender-friendly facilities in the college. A total of 294 students participated in the survey. The responses indicate a highly positive opinion about the security arrangements and hostel environment provided by the institution.

Regarding the statement "Security arrangements like CCTV cameras on campus are adequate for female students", 88% of the respondents answered "Yes" while only 12% responded "No". This shows that the majority of students are satisfied with the security measures available on the campus, although a small section feels that further improvements can be made.

For the statement "Hostel facilities are safe and gender-friendly", 100% of the respondents answered "Yes" with no negative responses recorded. This reflects that students feel completely safe, comfortable and supported in the hostel environment provided by the college.



Overall Suggestions:


The respondents suggested that the college should further strengthen gender equality and campus safety by organizing self-defense training programmes, gender awareness campaigns, and workshops on equal rights and respectful behaviour. Students also recommended ensuring equal opportunities and participation for all genders in academics, leadership, and other institutional activities without discrimination.

Several respondents emphasized the need for maintaining a safe campus environment through improved security arrangements. Suggestions were also made to install sanitary pad vending machines in female to support students' health and hygiene needs.

A few respondents expressed satisfaction with the existing gender equality practices in the college and mentioned that no major changes were required. Overall, the suggestions reflect students' interest in promoting equality, safety, discipline, inclusiveness and mutual respect within the college campus

CONCLUSION

Overall, the analysis highlights that the college has successfully created a gender-friendly, inclusive and supportive environment where students feel respected, safe and equally encouraged to participate in various academic and leadership activities. The analysis highlights that the college has maintained a secure and gender-sensitive environment for students through proper safety measures and gender-friendly hostel facilities. However, the institution may further strengthen campus security arrangements to address the concerns of the small percentage of students who expressed dissatisfaction.


Principal
U M K College, Majuli