UJaniMajuliKherkatia College, P.O. Ratanpur Miri, Majuli Dist. Jorhat -785105, Assam

The Annual Quality Assurance Report (AQAR) of the IQAC For 2017-18.

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

 Details of the Institution 	n				
1.1 Name of the Institution:	Ujani Majuli Kherkatia College				
1.2 Address Line 1:	P.O- Ratanpur Miri, Majuli				
Address Line 2 :	P.S- Jengraimukh				
City/Town:	District- Majuli				
State :	Assam				
Pin Code :	785105				
Institution e-mail address:	u.m.k.college@gmail.com				
Contact Nos.:	9101259751,7002035525				
Name of the Head of the Institutio	Dr. Dharmeswar Pegu				
Tel. No. with STD Code:	03775-271577 (Non functional)				
Mobile:	9101259751, 7002035525				

Nam	ne of the IQ	AC Co-ordii	nator:	Prof. Kal				
Mob	oile:			7002035525				
IQAC e-mail address:			u.m.k.college@gmail.com kaliramkuli60@gmail.com					
1.3 I	NAAC Tr	ack ID (For e	ex. MHCO	GN 18879)	ASCOGN1	2145		
1.4 I	(For Exam This EC n	ecutive Comple EC/32/A o. is available stitution's Ac	&A/143 da e in the rig	ted 3-5-200 ht corner- b	94. Legistration of the pottom	Dated 28-02-2005		
1.5 Website address:				www.umkcollege.org				
	W	eb-link of th	e AQAR:	. www.umkcollege.org				
		For ex. ht	tp://www.	ladykeane	college.edu.in/A	QAR2012-13.doc		
1.6	Accredita	tion Details						
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
	1	1 st Cycle	C+	61.40	2005	5 years		
	2	2 nd Cycle						
	3	3 rd Cycle						
	4	4 th Cycle						
1.7 I	Date of Est	ablishment o	f IQAC :	01-08-2	.005			

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2016-17 submitted to NAAC on.....):

1.8 AQAR for the year (for example 2010-11)

i. AQAR of 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17 are yet to be submitted/uploaded in the website

2017-18

1.10 Institutional Status	
University	State V Central emed Private
Affiliated College	Yes No No
Constituent College	Yes No v
Autonomous college of UGC	Yes No v
Regulatory Agency approved Instit	rution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	n V Men Women
Urban	Rural V Tribal V
Financial Status Grant-in-a	
Grant-in-aid	+ Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts V Science	Commerce Law PEI (Phy Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify) .Nil	ı
	Dibrugarh University, Assam
1.12 Name of the Affiliating Universit	
1.13 Special status conferred by Centr	al/ State Government UGC/CSIR/DST/DBT/ICMR etc.
Autonomy by State/Central Govt.	/ University No
University with Potential for Exce	ellence No UGC-CPE No
DST Star Scheme No	UGC-CE No

UGC-Special Assistance Programme No		DST-FIST	No		
UGC-Innovative PG programmes	No	Any other (Specify))	No	
UGC-COP Programmes	Nil				
2. IQAC Composition and Activiti	<u>es</u>				
2.1 No. of Teachers	5				
2.2 No. of Administrative/Technical staff	2				
2.3 No. of students	1				
2.4 No. of Management representatives	1				
2.5 No. of Alumni	1				
2. 6 No. of any other stakeholder and	1				
community representatives	1				
2.7 No. of Employers/ Industrialists	1				
2.8 No. of other External Experts	1				
2.9 Total No. of members	13				
2.10 No. of IQAC meetings held					
2.11 No. of meetings with various stakeholders:	No.	04 Faculty	02		
Non-Teaching Staff /Students 01	Alumni	1 Others	Nil		
2.12 Has IQAC received any funding from UGC d	luring the yea	r? Yes N	No v		
If yes, mention the amount	NA				
2.13Seminars and Conferences (only quality relate	ed)				

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

1		National	State	Institution Level	
	Ni -	Nil	Nil	1	
(ii) Themes	Workshop on Fin teachers.	ancial Education	to Middle Inco	ome Group i.e college	
2.14 Significant A	activities and contribu	tions made by IQA	AC		
25-10-2 2. A mini	2017.	has also been s	started at the	Plants) in the College Cam Indoor Stadium on 29-10	_
2.15 Plan of Actic	on by IQAC/Outcome				
		1 1010: 1 1			
	action chalked out by the outcome achieved				
	Plan of Acti		1	Achievements	
	Plan of Acu	IOII		Achievements	
* Attach th	ne Academic Calendar	r of the year as An	nexure. : Attacl	ned	
	ne Academic Calendar AQAR was placed in			ned No	
2.15 Whether the	AQAR was placed in	statutory body	Vac		
2.15 Whether the Mana	AQAR was placed in	statutory body	Yes 🚺		

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	Nil	Nil	Nil	Nil
PG	Nil	Nil	Nil	Nil
UG	1	Nil	Nil	Nil
PG Diploma	Nil	Nil	Nil	Nil
Advanced Diploma	Nil	Nil	Nil	Nil
Diploma	Nil	Nil	Nil	Nil
Certificate	Nil	Nil	Nil	Nil
Others	Nil	Nil	Nil	Nil
Total	1			
Interdisciplinary	Nil			
Innovative	Nil			

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programs
Semester	1
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders*Alumni (On all aspects) Parents V Employers		Students	٧				
(***	_						
Mode of feedback :Online Manual V Co-operating schools (fe	or PEI)						
*Please provide an analysis of the feedback in the Annexure							
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.							
	No						
1.5 Any new Department/Centre introduced during the year. If yes, give details.							
	No						

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Assistant Professors	Associate Professors	Professors	Others
16	08	08	Nil	Nil

2.2 No.	of perma	nent facul	lty with	Ph.D.

03

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Professo		Profes	sors	Others		Total	
R	V	R	V	R	V	R	V	R	V
1	Nil	Nil	Nil	Nil	Nil	Nil	Nil	1	Nil

2.4 No	of	Guest ar	nd V	isitino	faculty	and	Temporary	z faculty
2. 4 110.	OI	Oucst ai	ıu v	isiung	racuity	anu	1 Chiporai	y racuri

Nil

Nil

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended			
Presented papers			
Resource Persons			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

2.7 Total No. of actual teaching days during this academic year

214

2.8 Examination/Evaluation Reforms initiated bythe Institution (for example: Open Book Examination, Bar Coding,Double Valuation, Photocopy, Online Multiple Choice Questions)

Nil

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development Workshop

Nil	Nil	Nil

.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	Distinction %	I %	II %	III %	Pass %	
BA Sem. I	202	Nil	2	10	50	30.69	
BA Sem. II	197	Nil	10	13	78	51.27	
BA Sem. III	149	Nil	2	6	24	21.48	
BA Sem IV	115	Nil	3	09	52	55.65	
BA Sem V	122	Nil	3	15	38	45.90	
BA Sem VI	77	Nil	10	13	14	48.05	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

One of the objectives of IQAC is to ensure maintenance of quality teaching learning process through improvement of academic and administrative performance of the College. In order to achieve the objectives ,the IQAC ensures:

- (i) Timely completion of syllabi (teaching units) of the curriculum.
- (ii) Continuous & Comprehensive In-Semester evaluation of learners through Sessional Tests, Group Discussions, Seminars, Home assignments etc.
- (iii) To ensure regular attendance of students.
- (iv) Maintenance of conducive academic atmosphere based on moral values.

In-semester and End-semester Evaluation system are done as per the Academic Calendar prescribed by the affiliating University. In the In-Semester Evaluation it is ensured that a minimum of two Sessional Tests and at least one Departmental Seminar for each class are conducted in a Semester duration. Every student is encouraged and required to present a seminar Paper on the subject of his choice within the syllabus. In addition, students are given Home Assignments on certain topic within the syllabus to be submitted in stipulated time. No student is allowed to appear in the End-Semester Examinations unless he/she fully adheres to the In-Semester Evaluation processes. End-Semester examinations are conducted at the end of Semester duration as per programs announced by the affiliating University.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher Courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation Programmes	
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Faculty Improvement Programme conducted by the Indian Institute of Entrepreneurship, Guwahati	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	9	3	Nil	4
Technical Staff	Nil	Nil	Nil	Nil

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

The IQAC always encourages research activities in the College. But most of the senior faculty members are on the threshold of their services. So they are naturally reluctant to undertake Research Work. On the other hand, most of the new comers have either MPhil or Ph.D Degree at their entry level. So in recent time there exists a Research Climate in this College.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	Nil	Nil	Nil

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.))	Details Oil	mmact	ractor	vi Du	\mathbf{D}	LUVIIS.

				i			
Range	NA	Average	NA	h-index	NA	Nos. in SCOPUS	NA

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major Projects	Nil	NA	NA	NA
Minor Projects	Nil	NA	NA	NA
Interdisciplinary Projects	Nil	NA	NA	NA
Industry sponsored	Nil	NA	NA	NA
Projects sponsored by the University/ College	Nil	NA	NA	NA
Students research projects (other than compulsory by the University)	Nil	NA	NA	NA
Any other(Specify)	Nil	NA	NA	NA
Total	Nil	NA	NA	NA

3.7 No. of books published	d i) W	ith ISBN No.	Nil Cl	napters in E	Edited Bo	ooks Nil	
ii) Without ISBN No.			Nil				
3.8 No. of University Dep	artments	s receiving fund	ls from				
	UGC-S	SAP Nil	CAS Nil	DS	T-FIST	N	il
	DPE	Nil		DE	T Schen	ne/funds N	l il
3.9 For colleges	Autono	1411	CPE Nil CE Nil		3T Star S	cheme N (specify) N	
3.10 Revenue generated through consultancy Nil 3.11 No. of conferences organized by the Institution							
5.11 IVO. Of conferences of	rgamzed	by the instituti	on				
		Level	International	National	State	University	College
		Number	Nil	Nil	Nil	Nil	Nil
		Sponsoring agencies	NA	NA	NA	NA	NA
3.12 No. of faculty served as experts, chairpersons or resource persons Nil							
3.13 No. of collaborations International Nil National Nil Any other Nil							
3.14 No. of linkages created during this year Nil							
3.15 Total budget for research for current year in lakhs :							
From Funding agency	Nil	From Man	agement of Un	iversity/Co	llege	Nil	
Total	Nil						

Nil

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
National	Granted	Nil
International	Applied	Nil
International	Granted	Nil
Commonaialiand	Applied	Nil
Commercialised	Granted	Nil

Total	International	National	State	University	Dist	College		
1	Nil	Nil	Nil	Nil	Nil	Nil		
are Ph. D tudents re	egistered under	them		Nil Nil	1			
NO. OI PI	n.D. awarded by	racuity ire	om me i	institution		Nil		
No. of Re	esearch scholar	s receiving	the Fell	lowships (Ne	wly en	rolled + ex	xisting ones)	
J	JRF Nil	SRF	Nil	Project Fe	llows	Nil	Any other N	il
					ı			
No. of stu	udents Participa	nted in NSS	events:	:				
				Universit	y level	02	State level	
				National 1	level		International lev	
						Nil		/el
					l	Nil		/el
No. of st	udents particip	ated in NC	C events			Nil		/el
No. of st	udents particip	ated in NC	C events		l		State level	/el
No. of st	udents particip	ated in NC	C events	s:	ty leve			
	Î Î		C events	s: Universi	ty leve		State level	
	udents particip		C events	s: Universi National	ty leve	1	State level International le	
	Î Î		C events	s: Universi National Universit	ty leve level y level	1	State level International le	vel
	Î Î		C events	s: Universi National	ty leve level y level	1	State level International le	vel
No. of A	Î Î	NSS:	C events	s: Universi National Universit	ty leve level y level	l Nil	State level International le	vel
No. of A	wards won in 1	NSS:	C events	s: Universi National Universit	ty leve level y level level	l Nil Nil	State level International le	vel

\sim	25	TA T	c	T		
4	75	NO	\cap t	Extension	2Cf1V1f16C	Organized
J	. 40	110.	$\mathbf{o}_{\mathbf{I}}$	LAtension	activities	organized

University forum	Nil	College forum	Nil	Any other	Awareness
Mag		Mag]	Programme- 2
NCC	Nil	NSS	2		

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility.
 - A flood relief operation was conducted by the NSS volunteers and NCC Cadets of this College on 23-08-2017 in the villages submerged due to breach of Tekeliphuta—Bechamara Brahmaputra Dyke at Sonowal Kachari village in the eastern most part of Majuli.
 - An awareness procession was conducted by the NSS volunteers and NCC Cadets of this College on 23-09-2017under 'SWACCHA BHARAT ABHIJAN'.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total in Rs.
Campus area	7.3 Acre	Nil	NA	NA
Class rooms	16	Nil	NA	NA
Laboratories	Nil	Nil	Nil	Nil
Seminar Halls	1	An auditorium is under construction	State Govt.	2570000
No. of important equipments purchased (≥ 1-0 lakh) during the current year. Value of the equipment purchased during				
the year (Rs. in Lakhs) Others: Administrative Building		Extension	UGC	1700000

4.2 Computerization of administration and library	Computerised

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value in Rs.	No.	Value in	No.	Value in Rs.
				Rs.		
Text Books	8920	1784000	80	16000	9000	1800000
Reference Books	3950	1382500	250	200000	4200	1582500
e-Books						
Journals	7	315 (PM)	Nil	Nil		3780 (Yrly)
e-Journals	Nil	Nil	Nil	Nil	Nil	Nil
Digital Database	Nil	Nil	Nil	Nil	Nil	Nil
CD & Video	Nil	Nil	Nil	Nil	Nil	Nil
Others (specify)	Nil	Nil	Nil	Nil	Nil	Nil

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	30		1	1	18	3	7	
Added	Nil							
Total	30		1	1	18	3	7	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.).

Training on Basic Computer Education has been provided to 10 nos. ofstudents.

no i mioditi speni on maniconance in takin	Amount spent on maintenance in lakhs :
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i) ICT
ii) Campus Infrastructure and facilities
iii) Equipments
iv) Others
1.93
1.93
1.75

Total: 4.37

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC has convened the Annual interactive meeting of the Principal, faculty and students on 16-08-2017 to brief the Academic Calendar, Student Support Services provided by the College and on the duties and responsibilities of the students for keeping high degree of academic environment of the College based on moral values. In particular, students are encouraged to make use of the Indoor Sports Training Facilities created & run in collaboration with the All Assam Pencak Silat Association, Pioneer Martial Art sporting organisation, of Assam.

5.2 Efforts made by the institution for tracking the progression :

In recent years the College has made a number of efforts to enhance its infrastructure-physical, academic, ICT etc. An Indoor Sports Training Facilities and an Outdoor Stadium have been constructed. A well equipped ICT Room is proposed to be constructed. Construction of an Auditorium is in continuous mode and likely to be completed soon. More ICT enabled class rooms are proposed to be operational in the coming years.

5.3 (a) Total Number of students

L	UG	PG	Ph. D.	Others
	508	NA	NA	Nil

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men Women

No	%
214	42.13

No	%
294	57.87

Last Year (2016-17)					Т	his Y	ear (20	17-18)			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	
5	22	426	88	Nil	541	3	21	414	70	Nil	508

Demand ratio 100 %Dropout 2%- Less than 5 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

No Coaching classes were conducted during the year for entry into various services.

5.5 No. of st	tudents qual	ified in these	examination	ns				
	NET NA	SET/SLET	NA NA	GATE	NA	CAT	NA	
IAS/IPS	etc NA	State PSo	C NA	UPSC	NA	TET	NA	
5.6 Details	of student co	ounselling and	d career guid	lance				
as the		ion. The stud			_		Vidhan Kumar th the Cell for	
No. of stude			Nil					
5.7 Details of	of campus pl	acement:						
		On ca	mpus			0	ff Campus	
	Number of Solutions Organizations Visited Number of Solutions			Number Students P		Number of Students Placed		
	NIL	1	NIL	NIL		NIL		
		nsitization pr		during the re	eportin	g period.		
5.9 Student	ts Activities	S						
5.9.1	No. of stude	nts participat	ed in Sports	, Games and	other e	vents		
	State/ Unive	rsity level	15 Na	ational level	Nil	Intern	ational level	Nil
No. of stude	ents participa	nted in cultura	al events					
1	State/ Unive	rsity level	Nil Na	ntional level	Nil	Intern	ational level	Nil
5.9.2	No. of meda	ıls /awards w	on by studen	nts in Sports,	Games	and other	events	
Sports: Sta	ate/ Universi	ity level	1 Natio	onal level	Nil	Internati	onal level	Nil
								
Cultural:	State/ University	ersity level	Nil N	ational level	Nil	Interr	national level	Nil

No. of students beneficiaries

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	Nil	Nil
Financial support from government (Free admission)	419	1511903
Financial support from other sources (Ishan Uday)	1	85000
Number of students who received International/ National recognitions	Nil	Nil

5.11	Student	organised /	initiatives
J.11	Student	organiscu /	minanves

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil
Exhibitio	n: State/ University level	Nil	National level	Nil	International level	Nil
5.12 No	o. of social initiatives unde	2				
5.13 Majo	or grievances of students (i	f any) red	ressed: Nil			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>VISION</u>: The prime vision of this institution is to make itself a Centre of Higher Learning based on high moral values, particularly for the students belong to under-privileged groups which constitute the body of the society surrounding the College by disseminating best possible knowledge and information through ideal academic environment to its stakeholders.

MISSION: In order to realize these goals in particular, the College, ever since its inception endeavours tirelessly towards creating a conducive academic environment, both physical and academic, with a group of dedicated teachers, employees and social workers in the decision making body by moulding the character of students with high moral quality, honesty, fellow-feeling, co-operation and secularism.

6.2 Does the Institution has a Management Information System

Presently the College does not have MIS. It is under process and expected to be operational shortly. Online admission system has been introduced from the current academic session. Information of all kinds are available on our website, in the library and in the office.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Curriculum is designed and adopted by the affiliating University. Although faculties of this College are not directly involved in curriculum designing, suggestions are provided by faculties. Questions on different subjects/courses are prepared by the faculties of the Departments of this College to contribute to the Question Bank of the University.

6.3.2 Teaching and Learning

In order to ascertain effective teaching in the class room, teachers prepare lesson plans for each class assigned to them. Students are appraised of the Academic Calendar prepared by the University at the very beginning of Academic Session and instructed to follow it in letter and spirit. Continuous In-Semester Evaluations and feed-backs are taken from students from time to time. Class Seminars, Group Discussions, Home Assignments etc. are the features in In-Semester Evaluation System. Remedial Coaching is provided to the slow learners. Class Diary and lesson plans are maintained by individual teachers and monitored by the HODs.

6.3.3 Examination and Evaluation

In-semester and End-semester Evaluation systems are followed in compliance of the Semester guidelines issued by the affiliating University. In the In-Semester Evaluation, it is ensured that a minimum of two Sessional Tests and at least one Departmental Seminar for each class are conducted in a Semester duration. Each student is encouraged and required to present a Seminar Paper on a relevant topic of the concerned subject. In addition, students are given Home Assignments on certain topics within the syllabus to be submitted in stipulated time. No student is allowed to appear in the End-Semester Examination unless he/she fully adheres to the In-Semester Evaluation processes. End-Semester Examinations are conducted at the end of Semester duration as per programmes chalked out by the University.

6.3.4 Research and Development

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	Presently no research work is undertaken by any of our faculty.

The College has a computerised library with reading room facility for 100 students. Recently the capacity of the Library has been enhanced by an extension work of its building with assistance from the UGC.Continuous efforts are being made to enrich the library with books and journals.

A number of computers with internet connectivity have been installed in recent years in order to improve ICT facilities which would enable students to learn computer application and widen their horizon of knowledge in different subjects.

Indoor Sports Training Facilities have been developed recently and the sports activities run in collaboration with the Assam Pencak Silat Association, a pioneer sports organisation in Assam in Martial Art. Physical Training is provided for fitness by experts from the collaborating organisation. The College has also constructed an outdoor stadium with a Pavilion and Gallery.

The auditorium under construction is almost complete.

6.3.6 Human Resource Management

We have well laid policy for recruitment and upward mobility of Human Resource. Recruitment is made as per the guidelines adopted by the UGC and the State Government. There is a Departmental Promotion Committee in each Department that makes recommendation for appointment and promotion of teachers and employees.

6.3.7 Faculty and Staff recruitment

The College follows the State Govt. guide lines for recruitment of Faculty and Staff against sanction post. In case of recruitment of faculty, guide lines conform to the UGC guide lines. Guide lines are issued from time to time. Contractual recruitments are also made to meet temporary requirements of faculties or other staff.

6.3.8 Industry Interaction / Collaboration

No

6.3.9 Admission of Students

There is a Admission Committee constituted with the Head of the Departments with the Co-ordinator of the IQAC as the Convenor. Being purely a rural College located in a tribal populated remote area, almost all the applicants have to be admitted irrespective of qualities of students i.e good or bad. So admission of students does not require special arrangement/policies so far. Thankfully, the Government of Assam has decided to waive out admission fees of the students from the academic session 2017-18.

Academic No NA No I	6.4 Welfare sch	emes for	Teaching	Nil				
Govt. Free admission is accorded to merito students also by the College. 6.5 Total corpus fund generated Nil 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Aut Academic No NA No In Administrative No NA No In 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes No NA No NA No NA No NA No No NA No No NA No No No No NA No			Non teaching	Nil				
6.5 Total corpus fund generated 6.6 Whether annual financial audit has been done Yes V No 6.7 Whether Academic and Administrative Audit (AAA) has been done? Audit Type External Internal Yes/No Agency Yes/No Aut Academic No NA No In Administrative No NA No In 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes No NA No NA No NA No No NA No No NA No No NA No No NA No NA No NA NA NO NA NA NO NA			Students	Govt. Free admis	sion is accord			
Audit Type External Internal Yes/No Agency Yes/No Aut Academic No NA No I Administrative No NA No I 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No NA No NA No V	6.5 Total corpu	s fund generated	Nil					
Audit Type External Internal Yes/No Agency Yes/No Aut Academic No NA No I Administrative No NA No I 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes NA No NA	6.6 Whether an	nual financial aud	dit has been done	Yes V	No			
Yes/No Agency Yes/No Aut Academic No NA No Madministrative No NA	6.7 Whether Ac	ademic and Adm	ninistrative Audit	(AAA) has been de	one?			
Academic No NA No MA Administrative No NA No Mo 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes NA No NA	Audit Type		External			Internal		
Administrative No NA No I 6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes NA No NA		Yes/No	Agency	Ye	s/No	Authority		
6.8 Does the University/ Autonomous College declares results within 30 days? For UG Programmes Yes No V For PG Programmes Yes NA No NA	Academic	No	NA	I	No	NA		
For UG Programmes Yes No V For PG Programmes Yes NA No NA	Administrative	No	NA	1	No	NA		
	6.8 Does the U	·			,			
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms'			-	INA				
<u> </u>	6.9 What effort	s are made by the	e University/ Auto	onomous College for	or Examinati	ion Reforms?		
The university has made certain changes and reforms in the patterns of the examina	The uni	versity has made	certain changes	and reforms in the	patterns of	the examinations		
and syllabi and keeping in mind the challenges and practical importance of Higher	and syll	abi and keeping i	in mind the challe	enges and practical	importance	of Higher		

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

emphasis on continuous evaluation and face to face interaction, viva-voce and objective

types of questions in compulsory and Honours subjects.

The University promotes autonomy to Colleges on conduction of self reliance of a particular institution/College in matters of collection of funds, student strength and sound management system. Only a few selected Colleges have been given autonomous College status by Dibrugarh University.

6.11 Activities and support from the Alumni Association

A meeting of the Alumni Association was held on 04-10-2017 to discuss on some issues like infrastructure and improvement of academic environment. The meeting has decided to contribute from all its members for renovation of the College Canteen.

6.12 Activities and support from the Parent –Teacher Association

A periodical Parent-Teacher meeting on academic environmentwas held on 31-08-2017 The meeting stressed upon regular classes, timely completion of syllabi and strict to In-Semester Evaluation Processes.

6.13 Development programmes for support staff

The support staff of the college are provided short term trainings organised by the Director of Higher Education, the District Administration and the university. The college sends them for such programs as required. However, whereas most of the permanent support staff have retired, only temporary staff have to be trained.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Plantation of plants (2) Gardening (3) Awareness programme against alcohol and Drugs abuse (4) Tobacco Free Campaign are taken to make the College campus ecofriendly.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The College has developed an Indoor Sports Training Facilities within its campus. In collaboration with 'The Assam Pencak Silat Association,' a pioneer sports organisation in Martial Art, the College conducts Physical Fitness Training Programme along with other Indoor Sports training to students as well as local aspirants. A Memorandum of Understanding was signed between the College and the Association in this regard on 29-10-2017. The 2nd Assam Pencak Silat Championship was held at this Sports Complex successfully on 7th & 8th April 2018. A number of our students took part in the competition and came out successful.

A mini Botanical Garden (Medicinal Plants) has been started in the College Campus on 25-10-2017. A mini Cultural Museum has also been started at the Indoor Stadium on 29-10 2017 to showcase traditional cultures of the people of this area.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. The academic &non academic programmes were held on time as per the Academic Calendar.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. The College always tries to keep it environmentally clean. A number of plantation programmes have been organised in the last year including the programme on World Environment Day on 05-06-2018.
 - 2. "Energy Conservation is Energy production" is one of the Slogans of this College. So, at the Annual Interactive meeting held in the very beginning of academic session, everybody is informed about importance of Energy and its conservation.
- *Provide the details in annexure (annexure need to be numbered as i, ii and iii)
- 7.4 Contribution to environmental awareness / protection

				Nil
7.6 Any other relevant information the institution wi	shes to add	l. (for exam	ple SW0	OT Analysis)
7.5 Whether environmental audit was conducted?	Yes	No	٧	

8. Plans of institution for next year

A number of challenges have always been there in this College i.e. academic, financial, infrastructure etc. As has been pointed earlier, most of the students hail from ST, SC and Other Backward Communities of remote area and it is almost in-practicable to admit students on merit only. Academic performance of most of the students are below the average and marginal. As such student drop outs are also prominent. Even than efforts are always being made to develop education atmosphere to enhance quality education among the students. The College is not yet able to provide full ICT equipped class rooms on account of lack of financial resources. In the light of constrains faced and in order to improve overall academic quality and performance of students, marginally noted plans of action are proposed to be implemented.

- 1. Coaching classes will be managed.
- 2. Frequent Parents-Teachers meetings will be held.
- 3. The IQAC activities to be expedited to improve overall academic quality and performance of students.
- 4. At least two full ICT equipped class rooms be provided/facilitated.
- 5. NCC Boys (Sr.) Wing to be incorporated.

Name: Prof. Kaliram Kuli Name: Dr. Dharmeswar Pegu

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

CRITERION VI -GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 Institutional Vision and Leadership

6.1.1 Mention two practices of decentralization and participative management during the last year (maximum 500 words)

$\mathbf{A}\mathbf{A}$

6.1.2 Does the institution have a Management Information System (MIS)?

Yes/No/Partial:

Partial AA

6.2 Strategy Development and Deployment

- 6.2.1 Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):
 - ❖ Curriculum Development: The College follows the curriculum developed and prescribed by the affiliating University. A few of our faculty members have contributed in Syllabi preparation in some curriculum.
 - **❖** Teaching and Learning: It must be mentioned here that a majority of students (more than 95%) of this College hail from ST, SC, and Other Backward Communities and their standard is less than average in terms of academic performance.
 - ***** Examination and Evaluation :**All the faculty members have involved in In-Semester Evaluation** processes. Most of the teachers also have taken part in the End-Semester Evaluation processes as desired by the affiliating University.
 - * Research and Development : Nil
 - Library, ICT and Physical Infrastructure / Instrumentation : Every efforts are being in continuous

	mode for complete automation of the Library.A separate wellequipped ICT Room is proposed								
	to l	be constructed	with financial ass	istance f	from the	e Oil India	Limited, Dul	iajan, A	ssam.
	Ta	lks with the OI	L is actively unde	rway.					
•		Human Resource Management :							
•	Ind	ustry Interaction	n / Collaboration	:					
•	≯ Ad	mission of Stud	ents: There is a a	dmissior	ı commi	ittee consti	tuted with th	e Head	of the
	De	partments, the	co-ordinator of th	ne IQAC	being t	the covenor	r.Being pure	ly a rur	al College
			populated remot						
		-	ucation standard		U		• ,		
			ive out admission				the academic	session	2017-18.
6.2.2	2 : I	mplementation of	of e-governance in	areas of	operatio	ons:			
•		nning and Deve	elopment						
•	≯ Ad	ministration:							
•	• Fin	ance and Accou	ints:						
•	*								
•	*								
						1			
Ye	Nam	e of teacher	❖ Stud	ent Adm	nission		the profession	•	Amount of
ar				Support			membership	fee is	support
		NISI		nination		provided	NIL		NISI
632	Num	Nil	nal development /			ining pro	Nil	nized by	Nil v the College
			ing staff during the		rative ti	anning prog	graninies orga	ilizeu b	y the Conege
	ear	Title of the			ed	Dates	No. of partic	ipants	No. of
		professiona				(from-to)	(Teaching s	-	participants
		developmen							(Non-
		programme			ds				teaching
		organised fo	-						staff)
		teaching staf	ff professional to during the year.						
			during the year	ai					
		Nil	Ni	il		Nil	Nil		Nil
6.3.3	No. o	of teachers atten	ding professional c	levelopn	nent prog	grammes, v	iz., Orientatio	n Progra	amme,
			erm Course, Facult					ear	
-	Title o	f the profession	al development	Nur	nber of	teachers wh	no attended		and Duration
		programi							om – to) *****
		*****	<u> </u>	*****				<u> </u>	*****
6.3.4	l Fac	ulty and Staff re	ecruitment (no. for	nermane	nt/fulltii	me recruitm	nent):		
0.5.4	Frac		•	permane	110/1411411	inc recruitii	Non-teachin	ı o	
Teaching Non-teaching Permanent Fulltime Permanent Fulltime/temp					temporary				
	1 (1	manent	Tullullic			1 CHHanch	1	ununc/	temporary
625	Walf	are schemes for							
		are schemes for					NT:1		
	Teaching Nil								
	Non-teaching Nil								
Stud		. 136		# 1 · · ·	4.		Free admis	ssion	
			nt and Resource N						
			internal and extern	al tinanc	ial audit	s regularly			
(wi	th in 1	00 words each)							

Name	e of the non-government				
		funding	Funds/ Gran	nts received in Rs.	Purpose
	agencies/ individuals			% T*1	N.T.1
6.4.2 Tota	Nil al corpus fund generated	·Nii		Nil	Nil
	nal Quality Assurance S				
			(van dana?	
	ether Academic and Adm	External	(AAA) IIas be		Internal
Audit 7	Yes/No		A ~~~~	Yes/No	
Academic)	Agency	Yes	Authority GB
Administra				168	ОВ
					L
6.5.5 a. Submis b. Particip c. ISO Ce	Accreditation initiative ession of Data for AISHE pation in NIRF ertification	portal : Yes : Yes, b : No	ast three) out not counte	d.	
	r any other quality audit				
6.5.6 Nun	nber of Quality Initiative				
Year 2017-18	Name of quality initiation by IQAC	ve Date of cor activity	_	Duration (fromto	Number of participants

7.17.1 year)

Title of the programme	Period (from-to)	Participants	
Nil	Nil	Female	Male

7.1.2 Environmental Consciousness and Sustainability/Alternate Energy initiatives such as: Percentage of power requirement of the College met by the renewable energy sources

Nil

7.1.3 Differently abled (Divvangian) friendliness

7.1.3 Differently abled (Divyangjan) mendiness			
Items Facilities	Yes/No	No. of Beneficiaries	
Physical facilities	Nil	Nil	
Provision for lift	Nil	Nil	
Ramp/ Rails	Nil	Nil	
Braille Software/facilities	Nil	Nil	
Rest Rooms	Nil	Nil	
Scribes for examination	Nil	Nil	

Special skill development for differently abled students			Nil				Nil		
Any other similar facility				Nil				Nil	
7.1.4 Inclusion and Situatedness									
Enlist most important initiatives taken to address locational advantages and disadvantages during the year									
Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date and duration initiative	of the	Name o		Issues addressed	Number of participating students and staff	
7.1.5 Human Values and Professional Ethics									
Code of conduct (handbooks) for various stakeholders									
Tit	le	Date of Publication			Follow up (maximum 100 words each)				
7.1.6 Activities conducted for promotion of universal Values and Ethics									
Activity			Duration (fromto) Number of participants			
7.1.7 Initiatives taken by the institution to make the campus eco-friendly (at least five)									
(1) Plantation of trees (2) Gardening (3) Awareness programme against alcohol and Drugs abuse (4)									
Tobacco Free Campaign									

7.2 Best Practices

Describe at least two institutional best practices

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

The College has decided to exempt from admission fee to poor and meritorious students.

7.3 Institutional Distinctiveness

Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust Provide the weblink of the institution in not more than 500 words

The College has developed an Indoor Sports Training Facilities in the College campus. In collaboration with 'The Assam Pencak Silat Association,' a pioneer sports organisation in Martial Art, the College conducts Physical Fitness Training Programme along with other Indoor Sports to students as well as local aspirants. A Memorandum of Understanding was signed between the College and the Association in this regard on 2017. The 2nd Assam Pencak Silat Competition was held at this Sports Complex successfully from 2017-2017. A number our students took part in the competition and came out successful.

8. Future Plans of action for next academic year (500 words)

A number of challenges have always been there in this College i.e. academic, financial, infrastructure etc. As has been pointed earlier, most of the students hail from ST, SC and Other Backward Communities of remote areas and it is almost in-practicable to admit students on merit only. Academic performance of most of the students are below the average and marginal. As such student drop outs are also prominent. Even than efforts are always being made to develop education atmosphere to enhance quality education among the students. The College is not yet able to provide full ICT equipped class rooms on account of lack of financial resources. In the light of constrains faced and in order to improve overall academic quality and performance of students, marginally noted plans of action are proposed to be implemented.

- 6. Coaching classes be taken rigorously.
- 7. Frequent Parents-Teachers Meet be held.
- 8. The IQAC activities be expedite to improve overall academic quality and performance of students.
- 9. At least two full ICT equipped class room be provided/facilitated.
- 10. NCC Boys (Sr.) Wing be incorporated.

Name: Kaliram Kuli	Name: Dr. Dharmeswar Pegu
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

2.5.2 Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

In-semester and End-semester Evaluation system are adopted in the light of the Semester guidelines issued by the affiliating University. In the In-Semester Evaluation, it is ensured that minimum of two Sessional Tests and at least one Departmental Seminar for each class are conducted in a Semester duration. Each student is encouraged and required to present a Paper on the subject of his choice within the syllabus. In addition, students are given home assignments on certain topic within the syllabus to be submitted in stipulated time. No student is allowed to appear in the End-Semester Evaluation/Examination unless he/she adheres to the In-Semester Evaluation processes. End-Semester Evaluations are conducted at the end of Semester duration as per programme adopted by the affiliating University.

2.5.3 Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The College follows the Academic Calendar prepared and adopted by the affiliating University (Dibrugarh University) in letter and spirit. All programme i.e. teaching, In-Semester, End-Semester Evaluation, election of Students Council, College Week and other co-curricular activities are normally held in the time slots fixed in the Calendar. The IQAC is entrusted to ensure timely holding of programmes prescribed in the Calendar.